

# NewsUPDATE



ACMLT  
Professional Development  
SYMPOSIUM

SEPTEMBER 24, 2011  
EDMONTON MARRIOTT AT RIVER CREE RESORT

## KEYNOTE HIGHLIGHTS

### EMERGING HUMAN HEALTH THREATS

*Dr. Kirsty Duncan*

In this presentation, medical geographer Dr. Kristy Duncan explores emerging threats-such as Avian influenza in Hong Kong, Ebola hemorrhagic fever in Africa, Variant Creutzfeldt-Jacob disease in the United Kingdom, and West Nile virus in the United States - the possible reasons for their emergence, and what can be done in the fight against these diseases.

### THE POWER OF PERSONAL LEADERSHIP... ATTITUDE MAKES THE DIFFERENCE

*Michelle Ray*

A humorous, highly energized and insightful presentation by author, trainer and consultant Michelle Ray offers a deeper understanding of the power of positive thinking and personal initiative, as well as specific tools to implement when faced with our own "stinkin' thinking". Join us as Michelle reinforces the concept of leadership being a state of mind. Learn the true meaning of becoming the leader of yourself in order to make a difference in your professional and personal relationships.

[www.acmltsymposium.com](http://www.acmltsymposium.com)

Your feedback, comments, and contributions are always welcome. Please forward to *NewsUPDATE* editor at:



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## 2011 ANNUAL GENERAL MEETING AGENDA

September 24, 2011 at 11:00  
Edmonton, Alberta

1. **Opening Remarks**
  - 1.1 Awards Presentation
  - 1.2 Greetings
  - 1.3 Introduction of 2011 College Council
  - 1.4 Introduction of College Office Staff
2. **Call to Order**
3. **Appointment of Scrutineers and Validation of the Number of Regulated Voting Members**
  - 3.1 Identification of Non-voting College Members
  - 3.2 Identification of Non-members
  - 3.3 Introduction of the Parliamentarian and Review of the Annual General Meeting Rules of Order
  - 3.4 President's Address
4. **Approval of the Agenda and Rules of Order**
  - Rules of Order as printed on the voting cards
5. **Minutes of the 2010 Annual General Meeting held on September 25, 2010, in Calgary, Alberta, and as published in the January/February 2011 issue of *Under the Microscope*.**
6. **2010 Annual Report** - The Annual Report is available online at [www.acmlt.org](http://www.acmlt.org). Printed copies may be ordered at [info@acmlt.org](mailto:info@acmlt.org).
7. **New Business**
  - 7.1 Nominations Report – Darcy Gara, Past President
    - 7.1.1 Councilor - Three-year term: January 1, 2012 – December 31, 2014
    - 7.1.2 Councilor - Three-year term: January 1, 2012 – December 31, 2014
    - 7.1.3 President Elect - Three-year Term Progressing to President and Past President: January 1, 2012 – December 31, 2014
  - 7.2 Appointment of Auditor for 2011
  - 7.3 Bylaw Amendments
8. **Further Business**
9. **Resolutions**
10. **Adjournment**

**BYLAWS**  
**2011 Proposed Amendments**

Section	Current Bylaw	Proposed Revision	Comment/ Rationale
4.10 Members in Good Standing	Any Member of the College shall be in good standing only if: a. All outstanding Registration, Practice Permit, and membership fees payable by the Member have been paid in full. b. No fines, fees, cost, or levies are owing by the Member to the College. c. In the case of Regulated Members, the Regulated Member has a valid Practice Permit and her registration has not been suspended or cancelled pursuant to Part 4 of the Act.	Any Member of the College shall be in good standing only if: a. All outstanding Registration, Practice Permit, and membership fees payable by the Member have been paid in full. b. No fines, fees, cost, or levies are owing by the Member to the College. c. In the case of Regulated Members, the Regulated Member has a valid Practice Permit and her registration has not been suspended or cancelled pursuant to Part 4 of the Act. d. In the case of Regulated Members, the Regulated Member has complied with all Continuing Competence Program requirements e. In the case of Regulated Members, the Regulated Member is not in breach of any professional conduct orders pursuant to Part 4 of the Act	As of 2007, the Continuing Competence Program is a registration requirement
5.2 Notice of Annual General Meeting	Notice of the Annual General Meeting of the College, together with the agenda for the meeting, shall be sent to Members at their address as shown on the register or record of the registrar, not less than twenty-one (21) days prior to the date of the Annual General Meeting.	Notice of the Annual General Meeting of the College, together with the agenda for the meeting, shall be sent to Members at their address as shown on the register or record of the registrar, not less than twenty-one (21) days prior to the date of the Annual General Meeting. Only motions or resolutions included in the agenda, or appended to the agenda for the meeting, may come to a binding vote of the College.	Proper parliamentary procedure
5.6 Parlia- mentary Authority	Subject to the Bylaws, Roberts Rules of Order (current edition) shall govern the meetings of the College.	Subject to the Bylaws, Rules of Order shall govern the meetings of the College.	A more generic reference
6.2.5 Election to Office	In the event that a nomination for office is not filled, a committee established by the Council shall submit the name of at least one (1) nominee for the office not filled for election at the Annual General Meeting. Notwithstanding the above, any Regulated Member, in good standing, at the Annual General Meeting may also make nominations for the office not filled for election by Regulated Members at the Annual General Meeting.	In the event that a nomination for office is not filled, any Regulated Member, in good standing, at the Annual General Meeting may also make nominations for the office not filled for election by Regulated Members at the Annual General Meeting. If no member nomination is submitted from the floor, a nominations committee shall present to Council the name of a nominee for the office not filled.	A more precise description of the process

## 2011 AWARD OF DISTINCTION

### CAMILLE BAILER



Camille has practiced as an MLT for 27 years. Throughout her career her experience and aptitudes have provided her with the unique ability to view laboratory services with a global perspective to ensure high quality patient care. Camille is cognizant of the direct impact change in the laboratory will have on staff and fosters continuous improvements which enhance quality laboratory services. Camille's primary focus in decision making is top quality patient care and she motivates her staff to do the same.

Camille's expertise and professional network has helped her develop a close working relationship with many other health care partners. She works closely with the Diagnostic Imaging (DI) director and other managers to effectively administer shared staff/services at multiple rural locations. Camille encourages frontline staff to bring forward suggestions and ideas for improving laboratory services and to get involved in developing and implementing the change. Keeping in mind the AHS vision, mission, strategic direction, and MLT code of conduct, she is an inspirational and collaborative director of laboratory services, a coach and mentor, and role model for professional accountability and leadership in the laboratory environment.

Camille is a distinct and contributing member of the laboratory profession in her communications, actions, and attitudes and promotes pride in her chosen profession. She is committed to continuing education and enhances her professional knowledge through courses, literature reviews, conferences, and volunteering with the College on the Registration Committee and as a member of Hearing Tribunals in complaints of unprofessional conduct.

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### JUDITH WELKE



Judith has practiced as an MLT for 29 years. Throughout her MLT career, she has strived to maintain positive working relationships with other staff and all other health care professionals. As a result she is a highly respected professional in the hospital environment. Judith is the "go to" person for laboratory-related questions and is instrumental in maintaining high standards for patient care by staying abreast with new procedures in laboratory medicine. She is a "multi-tasker extraordinaire" and a natural-born coach, leader, and role model to peers and staff.

Judith has an incredible love of the profession and encourages others to demonstrate pride in their profession at every opportunity. She has a wealth of knowledge and enjoys sharing this with others as a preceptor for NAIT students, an in-service trainer for nursing staff, and a laboratory liaison for other departments.

Judy has volunteered with the College for many years in several different capacities: President, College Councilor, a member of the Continuing Competence Committee, Legislation Sub-Committee, and Registration Committee, and a member of Hearing Tribunals in complaints of unprofessional conduct.

## Renewal Fees

(Reference College Bylaws Section 4.8)

Sept. 15 to Oct. 31, 2011: Early Bird Discount \$550.00

Nov. 1 to Nov. 30, 2011: Regular Dues \$600.00

Dec. 1 to Dec. 31, 2011: Additional Processing Fee \$725.00

Renewals received after midnight December 31, 2011,  
are subject to a fine of \$500.

# NEW WEBSITE

The College has upgraded its website: [www.acmlt.org](http://www.acmlt.org)  
Check it out mid-August for a new look and new  
information!

Don't worry the on-line renewal system will be even  
more user-friendly!

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Are you looking for an easy way to complete your Learning Plan?

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100 courses to help you get this done.

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For more information, please visit [www.csmls.org/ce](http://www.csmls.org/ce)

## Online Mentoring Opportunities

What must it be like to be a skilled MLT, new to Canada, looking for work and not be connected? How good would it be for you, a person with expertise in the medical laboratory industry, to be the one person who could make a difference in the life of an internationally trained individual?

JVS Toronto, a non-profit organization that assists internationally trained individuals with employment, is seeking volunteer mentors working across Canada for our online mentoring program. We match experienced people with newcomers in the same or similar occupational field.

As a mentor your role is not to find the mentee a job, but to assist them to understand the labour market, industry trends and the Canadian workplace culture. In turn, you will benefit by enhancing your leadership and communication skills, your understanding of cross-cultural interaction and your professional profile.

Mentoring will take approximately 3-4 months and we recommend that you keep in touch with the mentee at least once a week.

We would be thrilled to have members from ACMLT onboard! To become a mentor please register directly at [www.canadainfonet.org](http://www.canadainfonet.org) or contact Diane Brockman, Mentoring Coach, at [dbrockman@jvstoronto.org](mailto:dbrockman@jvstoronto.org) or at 416-787-1151, ext 230. Thank you!



Share your wisdom. Mentor a newcomer online

[www.canadainfonet.org](http://www.canadainfonet.org)



**On-Line Access Notice:**  
In preparation for the renewal season, members will not have access to their information on-line between September 1 and 14. Members will be able to renew online beginning September 15.





## EXTEND YOUR HEALTH KNOWLEDGE

SAIT Polytechnic offers multiple Continuing Education and Professional Development courses to prepare professionals for the challenges and changes in public health. Many courses have recently been reviewed by the Canadian Society for Medical Laboratory Science (CSMLS) and assessed for Professional Enhancement Program (PEP) hours to help meet your continuing competency objectives.

**Research Methodologies (MEDL-115):** Learn research methodologies and skills for critiquing research reports. PEP Hours: 30

**Lab Results Correlation (MEDL-125):** Study the role of the laboratory in disease diagnosis and management. PEP Hours: 32

**Management Skills (MGMT-301):** Explore behaviour in health care organizations and skills required for management. PEP Hours: 25

**SAIT offers many more courses where PEP hours apply.**

**FOR MORE INFORMATION**

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NAIT also offers Professional Development courses for Medical Laboratory Technologists in Business Management, Conflict Resolution & Negotiation and Supervisory Development.

[www.nait.ca/ContinuingEducation](http://www.nait.ca/ContinuingEducation)  
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## Putting the "care" back in healthcare.

CLS is one of the largest multi-site integrated acute care and community laboratories in North America providing multi-disciplinary laboratory and pathology services to more than a million people in Calgary and the surrounding areas. Through our community collection sites, mobile services, and hospital laboratories, we serve over a million people each year and perform approximately 21 million tests annually.

**CLS**





### 2011 AWARD OF MERIT JOY ELEFSON



Joy has spent nearly 30 years in the laboratory profession, beginning her career as a CXLT, and currently an MLT with Alberta Health Services at the Red Deer Regional Hospital.

Joy has a true passion for the profession as evidenced by her full time employment in Microbiology, including a preceptor role for MLT students. Joy also is a committed volunteer and gives freely of her time, energy, and expertise through her efforts with the Festival of Trees, ICU department, and NMLW activities. Last year Joy graciously volunteered her time to travel abroad and work at a hospital laboratory in Port au Prince, Haiti as the country tried to restore services after the destructive earthquake.

Congratulations Joy!